



Lagnam Spintex

## LAGNAM SPINTEX LIMITED

CIN: L17119RJ2010PLC032089

**Registered Office:** A 51-53, RIICO Growth Centre Hamirgarh, Bhilwara- 311001, Rajasthan, India.

**Tel:** +91 9461656067, **Website:** www.lagnamspintex.com, **E-mail:** rparashar@lagnam.com

### NOTICE OF THE 15<sup>th</sup> ANNUAL GENERAL MEETING

To,

The Members of

**LAGNAM SPINTEX LIMITED**

(CIN: L17119RJ2010PLC032089)

Notice is hereby given that the 15<sup>th</sup> Annual General Meeting of the members of **LAGNAM SPINTEX LIMITED** will be held on Wednesday, the 23<sup>rd</sup> day of July, 2025 at 11:30 a.m. Indian Standard Time (IST), through Video Conferencing/Other Audio-Visual Means (VC/OAVM) facility to transact the following businesses: -

#### ORDINARY BUSINESS: -

##### **Item No. 1 – Adoption of Audited Financial Statements**

To receive, consider and adopt the Audited Financial Statements of the Company for the year 2024-25 ended 31<sup>st</sup> March 2025, together with the Report of Board of Directors and the Statutory Auditors thereon.

##### **Item No. 2 – Re-Appointment of Sh. Shubh Mangal as a director liable to retire by rotation**

To appoint Director in place of Sh. Shubh Mangal (DIN: 01287935) who is liable to retire by rotation and is being eligible, offer himself for re- appointment.

#### SPECIAL BUSINESS: -

##### **Item No. 3 – Ratification of Remuneration of Cost Auditors for the Financial Year 2025-26: -**

To consider and, if thought fit, to pass, with or without modification(s), the following Resolution as an **Ordinary Resolution**: -

**"RESOLVED THAT** pursuant to the provisions of Section 148 and other applicable provisions, if any, of the Companies Act, 2013 read with rules made there under (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), the payment of the remuneration of Rs. 50,000/- (Rupees Fifty Thousand only) plus applicable taxes and reimbursement of out of pocket expenses, to M/s. N. D. Birla & Co., Cost Accountants (Firm Reg. No. 000028) who were appointed by the Board of Directors of the Company as "Cost Auditors" to conduct the audit of the cost records maintained by the Company for financial year ending 31<sup>st</sup> March, 2026, be and is hereby ratified and approved.

**"RESOLVED FURTHER THAT** the Board of Directors of the Company be and is hereby authorized to do all such acts, deeds, matters and things and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

**Item No. 4 - To consider and approve the continuation of remuneration to Mr. Anand Mangal, Managing Director (DIN: 03113542) of the company, for the period from 01.04.2026 to 31.03.2028, of his current tenure of appointment; -**

To consider and, if thought fit, to pass, with or without modification(s), the following Resolution as a **Special Resolution**: -

**"RESOLVED THAT** pursuant to the provisions under Section 196, 197, 198, Schedule V as applicable and other applicable provisions, if any, of the Companies Act, 2013 (hereinafter referred to as "the Act") including any statutory amendments, modifications or re-enactment thereof and subject to such other requisite approvals, as may be required in this regard, the consent of the shareholders be and is hereby accorded for continuation of the payment of remuneration within the maximum permissible remuneration as specified in Section II of Part II of Schedule V to the Companies Act, 2013 to Mr. Anand Mangal, Managing Director of the Company for a period w.e.f. 01.04.2026 to 31.03.2028 of his present tenure of the appointment on the terms and conditions notwithstanding that the remuneration may exceed the limits prescribed in the provisions of Section 197, 198 and within the limits prescribed under Schedule V to the Companies Act, 2013 in case of no profits/inadequate profits.

**"RESOLVED FURTHER THAT** he shall be entitled for a basic salary of Rs. 5,20,000/- (Rupees Five Lacs Twenty Thousand Only) per month with an annual increase of Rs. 40,000/- (Rupees Forty Thousand) till the remaining period of the appointment from 01.04.2026 to 31.03.2028."

**"RESOLVED FURTHER THAT** all other allowances, perquisites, commission and other benefits shall remain same as per the original term of appointment till expiry of his tenure which is as under:

**Commission:** 1% of the net profits of the Company as computed in the manner laid down in applicable provisions of the Companies Act, 2013.

**Perquisites:** In addition to the aforesaid salary, Mr. Anand Mangal shall also be entitled to such emoluments, benefits, perquisites as described below, as per Rules of the Company: -

The perquisites are classified into following three categories A, B and C: -

#### **PART-A**

Perquisites as per the Section IV of the Schedule V of the Companies Act, 2013 as provided below:

- (i) Gratuity not exceeding half a month salary for each completed year of service.
  - (ii) Contribution to the provident fund, Superannuation fund or Annuity fund to the extent these either singly or put together are not taxable under the Income-tax Act, 1961
  - (iii) Encashment of leave at the end of the tenure.
- (Above these benefits shall not be included in the computation of ceiling on remuneration above.)

#### **PART-B**

- (i) **Housing**- Rent free accommodation provided by the company. The expenditure incurred by the company on Gas, electricity, water and furnishing will be valued as per the Income Tax Rules, 1962.
- (ii) **Medical Reimbursement**- Expenses incurred in India or abroad including hospitalization, nursing, home and surgical charges for himself and family paid on actual basis.

- (iii) **Leave travel concession-** For self and his family, once in a year incurred in accordance with rules specified by the Company.
- (iv) **Club Fees-** Fees of clubs subject to the maximum of two clubs.
- (v) **Personal Accident & Mediclaim Insurance-** Reimbursement of Medical Insurance Premium on actual basis.

#### PART – C

- (i) **Company Car-** Use of Company car with chauffeur for official purpose, such use will not be considered a perquisite.
- (ii) **Residential Telephone & Mobile-** Use of Residential Telephone for Company's business, such & Mobile use will not be considered as a perquisite.
- (iii) **Company PC / Laptop- PC/ Laptop** shall be provided for the purpose of Company's business and their maintenance & running expenses will be met by the Company. Such facility will not be considered as perquisites.

**REIMBURSEMENT OF EXPENSES:** Apart from the remuneration as aforesaid Mr. Anand Mangal shall also be entitled to reimbursement of such expenses as are genuinely and actually incurred in discharge of his duties efficiently in connection with the business of the company.

#### MINIMUM REMUNERATION:

**"RESOLVED FURTHER THAT** notwithstanding anything contained in Section 197, 198 and Schedule V of the Companies Act, 2013 or any amendment/re-enactment thereof or any revised/new schedule thereof, in the event of absence of profits or inadequate profits in any financial year, the salary, perquisites and statutory benefits, be paid as minimum remuneration to Mr. Anand Mangal, Managing Director of the Company."

#### SITTING FEES:

No sitting fees shall be paid to Mr. Anand Mangal for attending the meetings of Board of Directors or any committee thereof of the company.

Termination of Appointment - The appointment may be terminated by either party giving 3 months' prior notice

#### RETIRE BY ROTATION:

Mr. Anand Mangal shall not be liable to retire by rotation.

**"RESOLVED FURTHER THAT** pursuant to Regulation 17(6)(e)(i)&(ii) of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 read with applicable provisions of the companies Act 2013, the consent of the members be and is hereby accorded for continuation of payment of remuneration as per existing terms and conditions and during the remaining term of appointment i.e. from 01.04.2026 to 31.03.2028 to Mr. Anand Mangal, Managing Director, notwithstanding that his annual remuneration exceeds 2.5% of the net profit and Rs. 5.00 Cr. which is higher or aggregate Annual remuneration of the all executive directors exceeds 5.00% of the Net profits of the company calculated as per the provision of Section 198 of the Companies Act, 2013.

**"RESOLVED FURTHER THAT** notwithstanding anything contained in Section 197, 198 and Schedule V of the Companies Act, 2013 or any amendment/re-enactment thereof or any revised/new schedule thereof, in the event of absence of profits or inadequate profits in any financial year, the salary, perquisites and statutory benefits, be paid as minimum remuneration to Mr. Anand Mangal, Managing Director of the Company."

**"RESOLVED FURTHER THAT** the Board of Directors be and is hereby authorized to take all steps as may be necessary, proper, and expedient to give effect to the forgoing resolution.

**Item No. 5 - To consider and approve the continuation of remuneration to Mr. Shubh Mangal, Executive Director (DIN: 01287935) of the company, for the period from 21.02.2026 to 20.02.2028, of his current tenure of appointment; -**

To consider and, if thought fit, to pass, with or without modification(s), the following Resolution as a **Special Resolution**:

**"RESOLVED THAT** pursuant to the provisions under Section 196, 197, 198, Schedule V as applicable and other applicable provisions, if any, of the Companies Act, 2013 (hereinafter referred to as "the Act") including any statutory amendments, modifications or re-enactment thereof and subject to such other requisite approvals, as may be required in this regard, the consent of the shareholders be and is hereby accorded for continuation of the payment of remuneration within the maximum permissible remuneration as specified in Section II of Part II of Schedule V to the Companies Act, 2013 to Mr. Shubh Mangal, Executive Director of the Company for a period w.e.f. 21.02.2026 to 20.02.2028 of his present tenure of the appointment on the terms and conditions notwithstanding that the remuneration may exceed the limits prescribed in the provisions of Section 197, 198 and within the limits prescribed under Schedule V to the Companies Act, 2013 in case of no profits/inadequate profits.

**"RESOLVED FURTHER THAT** he shall be entitled for a basic salary of Rs. 5,20,000/- (Rupees Five Lacs Twenty Thousand Only) per month with an annual increase of Rs. 40,000/- (Rupees Forty Thousand) till the remaining period of the appointment from 21.02.2026 to 20.02.2028."

**"RESOLVED FURTHER THAT** all other allowances, perquisites, commission and other benefits shall remain same as per the original term of appointment till expiry of his tenure which is as under:

**Commission:** 1% of the net profits of the Company as computed in the manner laid down in applicable provisions of the Companies Act, 2013.

**Perquisites:** In addition to the aforesaid salary, Mr. Shubh Mangal shall also be entitled to such emoluments, benefits, perquisites as described below, as per Rules of the Company: -

The perquisites are classified into following three categories A, B and C: -

#### **PART-A**

Perquisites as per the Section IV of the Schedule V of the Companies Act, 2013 as provided below:

- (iv) Gratuity not exceeding half a month salary for each completed year of service.
  - (v) Contribution to the provident fund, Superannuation fund or Annuity fund to the extent these either singly or put together are not taxable under the Income-tax Act, 1961
  - (vi) Encashment of leave at the end of the tenure.
- (Above these benefits shall not be included in the computation of ceiling on remuneration above.)

#### **PART-B**

- (vi) **Housing-** Rent free accommodation provided by the company. The expenditure incurred by the company on Gas, electricity, water and furnishing will be valued as per the Income Tax Rules, 1962.

- (vii) **Medical Reimbursement-** Expenses incurred in India or abroad including hospitalization, nursing, home and surgical charges for himself and family paid on actual basis.
- (viii) **Leave travel concession-** For self and his family, once in a year incurred in accordance with rules specified by the Company.
- (ix) **Club Fees-** Fees of clubs subject to the maximum of two clubs.
- (x) **Personal Accident & Mediclaim Insurance-** Reimbursement of Medical Insurance Premium on actual basis.

#### PART – C

- (iv) **Company Car-** Use of Company car with chauffeur for official purpose, such use will not be considered a perquisite.
- (v) **Residential Telephone & Mobile-** Use of Residential Telephone for Company's business, such & Mobile use will not be considered as a perquisite.
- (vi) **Company PC / Laptop- PC/ Laptop** shall be provided for the purpose of Company's business and their maintenance & running expenses will be met by the Company. Such facility will not be considered as perquisites.

**REIMBURSEMENT OF EXPENSES:** Apart from the remuneration as aforesaid Mr. Shubh Mangal shall also be entitled to reimbursement of such expenses as are genuinely and actually incurred in discharge of his duties efficiently in connection with the business of the company.

#### MINIMUM REMUNERATION:

**"RESOLVED FURTHER THAT** notwithstanding anything contained in Section 197, 198 and Schedule V of the Companies Act, 2013 or any amendment/re-enactment thereof or any revised/new schedule thereof, in the event of absence of profits or inadequate profits in any financial year, the salary, perquisites and statutory benefits, be paid as minimum remuneration to Mr. Shubh Mangal, Executive Director of the Company."

#### SITTING FEES:

No sitting fees shall be paid to Mr. Shubh Mangal for attending the meetings of Board of Directors or any committee thereof of the company.

Termination of Appointment - The appointment may be terminated by either party giving 3 months' prior notice

#### RETIRE BY ROTATION:

Mr. Shubh Mangal shall be liable to retire by rotation.

**"RESOLVED FURTHER THAT** pursuant to Regulation 17(6)(e)(i)&(ii) of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 read with applicable provisions of the companies Act 2013, the consent of the members be and is hereby accorded for continuation of payment of remuneration as per existing terms and conditions and during the remaining term of appointment i.e. from 21.02.2026 to 20.02.2028 to Mr. Shubh Mangal, Executive Director, notwithstanding that his annual remuneration exceeds 2.5% of the net profit and Rs. 5.00 Cr. which is higher or aggregate Annual remuneration of the all executive directors exceeds 5.00% of the Net profits of the company calculated as per the provision of Section 198 of the

Companies Act, 2013.

**"RESOLVED FURTHER THAT** notwithstanding anything contained in Section 197, 198 and Schedule V of the Companies Act, 2013 or any amendment/re-enactment thereof or any revised/new schedule thereof, in the event of absence of profits or inadequate profits in any financial year, the salary, perquisites and statutory benefits, be paid as minimum remuneration to Mr. Shubh Mangal, Executive Director of the Company."

**"RESOLVED FURTHER THAT** the Board of Directors be and is hereby authorized to take all steps as may be necessary, proper, and expedient to give effect to the forgoing resolution.

**Item No. 6 - To appoint Secretarial Auditors of the Company: -**

To consider and, if thought fit, to pass, with or without modification(s), the following Resolution as a **Special Resolution**:

**"RESOLVED THAT** pursuant to Section 204 and other applicable provisions, if any, of the Companies Act, 2013, Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and Regulation 24A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), other applicable laws/statutory provisions, if any, as amended from time to time, M/s Sanjay Somani & Associates, Company Secretaries, (FCS No. 6958, CP No. 5270, Peer Review No. 835/2020), Bhilwara be and is hereby appointed as Secretarial Auditors of the Company for a term of 5 (Five) consecutive years commencing from financial year 2025-26 till financial year 2029-30 ,at such fees, plus applicable taxes and other out-of-pocket expenses as may be mutually agreed upon between the Board of Directors of the Company and the Secretarial Auditors."

**"RESOLVED FURTHER THAT** the Board of Directors of the Company be and is hereby authorized to do all such acts, deeds, matters and things and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

**Dated: 16.04.2025**

**Place: Bhilwara**

**By order of the Board of Directors  
For Lagnam Spintex Limited**



**Rajeev Parashar  
Company Secretary &  
Compliance Officer  
M. No.: F12673**

**Notes: -**

1. Pursuant to the General Circular No. 09/2024 dated September 19, 2024, issued by the Ministry of Corporate Affairs (MCA) and circular issued by SEBI vide circular no. SEBI/ HO/ CFD/ CFDPoD-2/ P/ CIR/ 2024/ 133 dated October 3, 2024 ("SEBI Circular") and other applicable circulars and notifications issued (including any statutory modifications or re-enactment thereof for the time being in force and as amended from time to time, companies are allowed to hold EGM/AGM through Video Conferencing (VC) or other audio visual means (OAVM), without the physical presence of members at a common venue. In compliance with the said Circulars, EGM/AGM shall be conducted through VC / OAVM.
2. Pursuant to the Circular No. 14/2020 dated April 08, 2020, issued by the Ministry of Corporate Affairs, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. However, the Body Corporates are entitled to appoint authorised representatives to attend the AGM through VC/OAVM and participate there at and cast their votes through e-voting.
3. Since the AGM will be held through VC/OAVM Facility, the Route Map is not annexed in this Notice.
4. An Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 and Rules framed there under, in respect of the Special Business under Item Nos. 3 to 6 of the accompanying Notice are annexed hereto.
5. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available for 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
6. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.
7. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended), the Secretarial Standard on General Meetings (SS-2) issued by the ICSI and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and the Circulars issued by the Ministry of Corporate Affairs from time to time the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorized agency. The facility of casting votes by a member using remote e-voting system as well as venue voting

on the date of the AGM will be provided by NSDL.

8. Pursuant to Finance Act 2021, dividend income will be taxable at the hands of shareholders w.e.f. 1<sup>st</sup> April, 2021 and the Company is required to deduct tax at source from dividend paid to members at prescribed rates. For the prescribed rates for various categories the members are requested to refer to the Finance Act, 2021 and amendments thereof. The members are requested to update their PAN with Registrar and Transfer Agents (in case of shares held in physical mode) under the link <https://www.bigshareonline.com/InvestorRegistration.aspx> and depository participants (in case shares held in demat mode). However, no tax shall be deducted on the dividend payable to a resident individual shareholder if the total dividend to be received does not exceed Rs. 5000/-. Shareholders are requested to note that in case their PAN is not registered, the tax will be deducted at a higher rate of 20%.
9. In line with the Ministry of Corporate Affairs (MCA) Circular No. 17/2020 dated April 13, 2020, the Notice calling the AGM has been uploaded on the website of the Company at [www.lagnamspintex.com](http://www.lagnamspintex.com). The Notice can also be accessed from the websites of the Stock Exchange i.e. National Stock Exchange of India Limited at [www.nseindia.com](http://www.nseindia.com) respectively and the AGM Notice is also available on the website of NSDL (agency for providing the Remote e-Voting facility) i.e. [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
10. AGM has been convened through VC/OAVM in compliance with applicable provisions of the Companies Act, 2013 read with MCA Circulars issued from time to time.
11. Information as required under Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations') and the Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India (ICSI), in respect of the Directors seeking appointment / re-appointment at the AGM is provided under a separate heading, which forms part of this Notice.



## INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING ARE AS UNDER: -

The remote e-voting period begins on at 19.07.2025 at 9:00 A.M. and ends on 22.07.2025 at 5:00 P.M. The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the cut-off date i.e. 16.07.2025 may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being 16.07.2025.

### How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of “Two Steps” which are mentioned below:

#### Step 1: Access to NSDL e-Voting system





##### **A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode**

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	1. For OTP based login you can click on <a href="https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp">https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp</a> . You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or <b>e-Voting service provider i.e. NSDL</b> and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Type of shareholders	Login Method
<p>Individual Shareholders holding securities in demat mode with NSDL.</p>	<ol style="list-style-type: none"> <li>2. Existing <b>IDeAS</b> user can visit the e-Services website of NSDL Viz. <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> either on a Personal Computer or on a mobile. On the e-Services home page click on the <b>"Beneficial Owner"</b> icon under <b>"Login"</b> which is available under <b>'IDeAS'</b> section , this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on <b>"Access to e-Voting"</b> under e-Voting services and you will be able to see e-Voting page. Click on company name or <b>e-Voting service provider i.e. NSDL</b> and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e- Voting period or joining virtual meeting &amp; voting during the meeting.</li> <li>3. If the user is not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a>. Select <b>"Register Online for IDeAS"</b> Portal or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a></li> <li>4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on options available against company name or <b>e-Voting service provider - NSDL</b> and you will be redirected to e-Voting website of NSDL forcasting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting.</li> <li>5. Shareholders/Members can also download NSDL MobileApp <b>"NSDL Speede"</b> facility by scanning the QR code mentioned below for seamless voting experience.</li> </ol>

	<p><b>NSDL Mobile App is available on</b></p> <p>  App Store  Google Play </p> <div style="display: flex; justify-content: space-around;">   </div>
Individual Shareholders holding securities in demat mode with CDSL	<ol style="list-style-type: none"> <li>Existing users who have opted for Easi / Easiest, they can login through their user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are <a href="https://web.cdslindia.com/myeasi/home/login">https://web.cdslindia.com/myeasi/home/login</a> or <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on New System Myeasi.</li> <li>After successful login of Easi/Easiest the user will be also able to see the E Voting Menu. The Menu will have links of <b>e-Voting service provider i.e. NSDL</b>. Click on <b>NSDL</b> to cast your vote.</li> <li>If the user is not registered for Easi/Easiest, option to register is available at CDSL website <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on login &amp; New System Myeasi Tab and then click on registration option.</li> <li>Alternatively, the user can directly access e-Voting page by providing demat Account Number and PAN No. from a link in <a href="http://www.cdslindia.com">www.cdslindia.com</a> home page. The system will authenticate the user by sending OTP on registered Mobile &amp; Email as recorded in the demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.</li> </ol>
Individual Shareholders (holding securities in demat mode) login through their depository participants	<p>You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Once login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or <b>e-Voting service provider-NSDL</b> and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting.</p>

**Important note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

**Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.**

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a> or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at toll free no. 1800-21-09911

**B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.**

**How to Log-in to NSDL e-Voting website?**

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password and a Verification Code as shown on the screen.  
Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example, if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example, if your Beneficiary ID is 12***** then your user ID is 12*****.

c) For Members holding shares in Physical Form.

EVEN Number followed by Folio Number registered with the company  
For example, if folio number is 001\*\*\* and EVEN is 101456 then user ID is 101456001\*\*\*

5. Password details for shareholders other than Individual shareholders are given below:

- a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
- b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
- c) How to retrieve your 'initial password'?
  - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8-digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The pdf file contains your 'User ID' and your 'initial password'.
  - (ii) If your email ID is not registered, please follow steps mentioned below in process for those shareholders whose email IDs are not registered

6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:

- a) Click on "[Forgot User Details/Password?](#)" (If you are holding shares in your demat account with NSDL or CDSL) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
- b) [Physical User Reset Password?](#)" (If you are holding shares in physical mode) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
- c) If you are still unable to get the password by aforesaid two options, you can send a request at [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in) mentioning your demat account number/folio number, your PAN, your name and your registered address.
- d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.

7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.

8. Now, you will have to click on "Login" button.

9. After you click on the "Login" button, Home page of e-Voting will open.

## **Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.**

### **How to cast your vote electronically and join General Meeting on NSDL e-Voting system?**

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.

2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join General Meeting".
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

### **General Guidelines for shareholders**

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to [somanics@gmail.com](mailto:somanics@gmail.com) with a copy marked to [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in). Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "**Upload Board Resolution / Authority Letter**" displayed under "**e-Voting**" tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "[Forgot User Details/Password?](#)" or "[Physical User Reset Password?](#)" option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com) to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of [www.evoting.nsdl.com](http://www.evoting.nsdl.com) or call on : 022 - 4886 7000 or send a request to [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in)

### **Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:**

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to [rparashar@lagnam.com](mailto:rparashar@lagnam.com).
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (selfattested scanned copy of Aadhar Card) to [rparashar@lagnam.com](mailto:rparashar@lagnam.com). If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.**
3. Alternatively shareholder/members may send a request to [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in) for procuring user id and password for e-voting by providing above mentioned documents.

4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

#### **INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE AGM ARE AS UNDER:**

1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
2. Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.
3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

#### **INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:**

1. Member will be provided with a facility to attend the EGM/AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for **Access to NSDL e-Voting system**. After successful login, you can see link of "VC/OAVM link" placed under **"Join meeting"** menu against company name. You are requested to click on VC/OAVM link placed under Join General Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
2. Members are encouraged to join the Meeting through Laptops for better experience.
3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
5. Shareholders who would like to express their views/have questions may send their questions in advance at least 7 days prior to the meeting mentioning their name, demat account number, email id, mobile number and no. of shares held at [rparashar@lagnam.com](mailto:rparashar@lagnam.com). The same will be replied by the company suitably.

#### **OTHER INSTRUCTIONS:**

1. The Members, whose names appear in the Register of Members / list of Beneficial Owners as on 16.07.2025, are entitled to vote on the Resolutions set forth in this Notice.

2. The remote e-voting period will commence on 19.07.2025 at 9:00 A.M. and ends on 22.07.2025 at 5:00 P.M. During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date i.e. 16.07.2025, may cast their vote electronically. The e-voting module shall be disabled by NSDL for voting thereafter. Once the vote on a resolution is cast by the shareholder, the shareholder shall not be allowed to change it subsequently.
3. The voting rights of shareholders shall be in proportion to their shares of the paid-up equity share capital of the Company as on the cut-off date i.e. 16.07.2025.
4. A member may participate in the meeting even after exercising his right to vote through remote e-voting but shall not be allowed to vote again at the meeting.
5. A person, whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on cut-off date only shall be entitled to avail the facility of remote e-voting.
6. M/s. Sanjay Somani & Associates, Practicing Company Secretaries, Bhilwara has been appointed as the Scrutinizer to scrutinize the e-voting process in a fair and transparent manner.
7. The Scrutinizer shall, immediately after the conclusion of e-voting at Annual General Meeting, download the votes cast at the AGM and thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company. Scrutinizer shall within two working days of conclusion of the meeting submit a consolidated scrutinizer report of the total votes cast in favor or against, if any, to the Chairman or a person authorized by him in writing.
8. The results along with the Scrutinizers Report shall be placed on the website of the Company and on the website of NSDL and also be immediately forwarded to NSE, Mumbai.
9. All the Statutory Registers and Relevant documents referred to in the accompanying Notice and the Statement is open for inspection by the members at the Regd. office of the Company on all working days, during business hours up to the date of the Meeting.
10. The Ministry of Corporate Affairs (MCA), Government of India has introduced 'Green Initiative in Corporate Governance' by allowing paperless compliance by the Companies for service of documents to their Members through electronic mode, which will be in compliance with Section 20 of the Companies Act, 2013 and Rules framed thereunder.
11. The transfer of Unclaimed Dividend to Investor Education & Protection Fund of the Central Government as required in terms of Section 124 of the Companies Act, 2013, during the current Financial Year is not applicable.
12. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore, requested to submit their PAN to their Depository Participants with whom they are maintaining their demat accounts. Members holding shares in physical form can submit their PAN to the Company or its Share registrars and Transfer Agents.



13. Members who have not registered their email IDs are requested to register their email IDs with the Company's Share Registrars and Transfer Agents.
14. Members are requested to notify the change in their address to the company and always quote their folio number in all correspondence with the company.
15. The Notice of the Annual General Meeting and Annual Report of the Company for the year ended 31<sup>st</sup> March, 2025 has been uploaded on the Company's website [www.lagnamspintex.com](http://www.lagnamspintex.com) and may be accessed by the members and also on the website of the National Stock Exchange of India Ltd. [www.nseindia.com](http://www.nseindia.com).
16. Electronic copy of the Notice and the Annual Report for 2024-25 is being sent to all the members whose email IDs are registered with the Company / Depository Participants(s) for communication purposes.

## Explanatory Statement Pursuant to Section 102 of the Companies Act, 2013

### Item No. 3

The Board of Directors at its meeting held on 16.04.2025, on the recommendation of the Audit Committee, approved the appointment of M/s. N. D. Birla & Co., Cost Accountants (Firm Registration Number 000028), to conduct the audit of the Cost records of the Company for the Financial Year ending 31<sup>st</sup> March, 2026 at a remuneration of ₹50,000/- (Rupees Fifty Thousand Only) excluding all applicable taxes and reimbursement of out of pocket expenses.

In terms of the provisions of Section 148 of the Companies Act, 2013 read with Rule 14 of the Companies (Audit and Auditors) Rules, 2014 (as amended or re-enacted from time to time) the remuneration as mentioned above, payable to the Cost Auditors, is required to be ratified by the members of the Company.

Accordingly, consent of the members is to be sought by passing an Ordinary Resolution as set out at Item No. 3 of the Notice for approval of the remuneration payable to the Cost Auditors for the financial year ending 31<sup>st</sup> March, 2026.

The Board recommends the matter and the resolution set out under Item No. 3 for the approval of the Members by way of passing Ordinary Resolution.

None of the Directors or Key Managerial Personnel and their immediate relatives are concerned or interested, financially or otherwise, except to their shareholding, in the aforesaid resolution.

### Item No. 4

Mr. Anand Mangal [DIN: 03113542] is presently designated as Managing Director of the Company. Mr. Anand Mangal had been re-appointed as the Managing Director of the Company for a term starting w.e.f. 01.04.2023 to 31.03.2028 in the Annual General Meeting held on 28<sup>th</sup> June, 2022 and has been drawing the minimum remuneration of Rs. 4.00 Lacs per month with an annual increase of Rs. 0.40 Lac for a period of 3 (Three) years w.e.f. 01.04.2023 as per the Section II of Part II of Schedule V of the Companies Act, 2013 in reference to the shareholder's approval granted in the Annual General Meeting held on 28<sup>th</sup> June, 2022.

The Board of Directors of the Company in its meeting held on 16<sup>th</sup> April, 2025 approved the payment of basic salary of Rs. 5,20,000/- (Rupees Five Lac Twenty Thousand Only) per month with an annual increase of Rs. 40,000/- (Rupees Forty Thousand) to Mr. Anand Mangal, Managing Director till the remaining period of the appointment from 01.04.2026 to 31.03.2028 of his tenure w.e.f. 01.04.2026 as recommended by the Nomination and Remuneration Committee in its meeting held on 16<sup>th</sup> April, 2025 in terms of Section 197, 198, Schedule V and any other applicable provisions of the Companies Act, 2013. In the event of absence of profits or inadequate profits in any financial year, the salary, perquisites and statutory benefits, be paid as minimum remuneration to Mr. Anand Mangal, Managing Director of the Company.

Further as required under regulation 17(6)(e)(i)&(ii) of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 read with applicable provisions of the companies Act 2013 and as per the recommendation of Nomination and remuneration committee and the board of Directors of the Company, the consent of the members are also required to be accorded to the continuation of payment of remuneration as per existing terms and conditions during the Term re-Appointment i.e. up to 31<sup>st</sup> March 2028 to Mr. Anand Mangal, Managing Director, notwithstanding that his annual remuneration exceeds 2.5% of the net profit and Rs. 5.00 Cr. which is higher or aggregate Annual remuneration of the all executive directors exceeds 5.00% of the Net profits of the company calculated as per the provision of Section 198 of the Companies Act, 2013.

Save and except Sh. Anand Mangal, being appointee, Sh. D. P. Mangal and Sh. Shubh Mangal, being relatives of the appointee and their relatives to the extent of their shareholding in the Company are interest in this Resolution, none of the other Directors/Key Managerial Personnel (KMP) of the Company/their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution set out at item no. 4 of the notice.

The Board of Directors recommends the Special Resolution as set out at item no. 4 of the Notice for approval by the shareholders.

#### Item No. 5

Mr. Shubh Mangal [DIN: 01287935] is presently designated as Executive Director of the Company. Mr. Shubh Mangal had been re-appointed as the Executive Director of the Company for a term starting w.e.f. 21.02.2023 to 20.02.2028 in the Annual General Meeting held on 28<sup>th</sup> June, 2022 and has been drawing the minimum remuneration of Rs. 4.00 Lacs per month with an annual increase of Rs. 0.40 Lac for a period of 3 (Three) years w.e.f. 21.02.2023 as per the Section II of Part II of Schedule V of the Companies Act, 2013 in reference to the shareholder's approval granted in the Annual General Meeting held on 28<sup>th</sup> June, 2022.

The Board of Directors of the Company in its meeting held on 16<sup>th</sup> April, 2025 approved the payment of basic salary of Rs. 5,20,000/- (Rupees Five Lac Twenty Thousand Only) per month with an annual increase of Rs. 40,000/- (Rupees Forty Thousand) to Mr. Shubh Mangal, Executive Director till the remaining period of the appointment from 21.02.2026 to 20.02.2028 of his tenure w.e.f. 21.02.2026 as recommended by the Nomination and Remuneration Committee in its meeting held on 16<sup>th</sup> April, 2025 in terms of Section 197, 198, Schedule V and any other applicable provisions of the Companies Act, 2013. In the event of absence of profits or inadequate profits in any financial year, the salary, perquisites and statutory benefits, be paid as minimum remuneration to Mr. Shubh Mangal, Executive Director of the Company.

Further as required under regulation 17(6)(e)(i)&(ii) of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 read with applicable provisions of the companies Act 2013 and as per the recommendation of Nomination and remuneration committee and the board of Directors of the Company, the consent of the members are also required to be accorded to the continuation of payment of remuneration as per existing terms and conditions during the Term re-Appointment i.e. up to 20<sup>th</sup> February 2028 to Mr. Shubh Mangal, Executive Director, notwithstanding that his annual remuneration exceeds 2.5% of the net profit and Rs. 5.00 Cr. which is higher or aggregate Annual remuneration of the all executive directors exceeds 5.00% of the Net profits of the company calculated as per the provision of Section 198 of the Companies Act, 2013.

Save and except Sh. Shubh Mangal, being appointee, Sh. D. P. Mangal and Sh. Anand Mangal, being relatives of the appointee and their relatives to the extent of their shareholding in the Company are interest in this Resolution, none of the other Directors/Key Managerial Personnel (KMP) of the Company/their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution set out at item no. 5 of the notice.

The Board of Directors recommends the Special Resolution as set out at item no. 5 of the Notice for approval by the shareholders.

**Item No. 6**

The Board at its meeting held on June 28, 2025, based on recommendation of the Audit Committee, after evaluating and considering various factors such as industry experience, competency of the audit team, efficiency in conduct of audit, independence, etc., has approved the appointment of M/s Sanjay Somani & Associates, Company Secretaries, (FCS No. 6958, CP No. 5270, Peer Review No. 835/2020), Bhilwara as Secretarial Auditors of the Company for a term of five consecutive years commencing from FY 2025-26 till FY 2029-30, subject to approval of the Members.

The appointment of Secretarial Auditors shall be in terms of the amended Regulation 24A of the SEBI Listing Regulations vide SEBI Notification dated December 12, 2024 and provisions of Section 204 of the Act and Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.

M/s Sanjay Somani & Associates, Practicing Company Secretaries is a Bhilwara (Raj.) based firm. It is registered with the Institute of Company Secretaries of India (ICSI). The firm is a blend of experienced professionals in the area of corporate practice. Mr. Sanjay Somani is the proprietor of Sanjay Somani & Associates. He has vast professional experience of 26 years. He is competent and efficient in Regulatory Compliances, Secretarial Compliances, Corporate Advisory Services, Corporate Regulatory Compliances, Capital Market & Securities Laws, Mergers & Acquisitions, Registrations & licensing under Intellectual Property Rights, Corporate Litigation and Company related matters. He has brief and in-depth knowledge of all corporate laws and listing regulations of SEBI.

M/s Sanjay Somani & Associates, has confirmed that the firm is not disqualified and is eligible to be appointed as Secretarial Auditors in terms of Regulation 24A of the SEBI Listing Regulations. The proposed fees in connection with the secretarial audit shall be Rs. 75,000/- (Rupees Seventy-Five Thousand only) plus applicable taxes and other out-of-pocket expenses for FY 2026, and for subsequent year(s) of their term, such fees as may be mutually agreed between the Board of Directors and M/s Sanjay Somani & Associates. In addition to the secretarial audit, M/s Sanjay Somani & Associates shall provide such other services in the nature of certifications and other professional work, as approved by the Board of Directors. The relevant fees will be determined by the Board, as recommended by the Audit Committee in consultation with the Secretarial Auditors.

The Board recommends the Ordinary Resolution as set out in Item No. 6 of this Notice for approval of the Members.

None of the Directors and/or Key Managerial Personnel of the Company and/or their relatives are concerned or interested, in the Resolution set out in Item No. 6 of this Notice.

**Dated : 16.04.2025**

**Place : Bhilwara**


**By order of the Board of Directors  
For Lagnam Spintex Limited**



**Rajeev Parashar  
Company Secretary &  
Compliance Officer  
M. No.: F12673**

## Annexure to the Item No. 2 of the Notice

### **BRIEF RESUME OF THE DIRECTOR(S) SEEKING APPOINTMENT/RE-APPOINTMENT AT THE 15<sup>th</sup> ANNUAL GENERAL MEETING TO BE HELD ON 23.07.2025.**

Name	Mr. Shubh Mangal
DIN	01287935
Date of Birth	19.10.1977
Date of appointment on the Board	21.02.2020
Qualifications	MSMIS and B. Com (Hons.)
Brief Profile & Expertise in specific functional areas 	Mr. Shubh Mangal aged about 47 years is Whole-time Director of the Company. He has over 18 years of experience with Micro Strategy products. Armed with a Masters degree in Management Information Systems and many years of experience working with the US clients, he has picked up a rich mix of technical and management skills in the industry. Every project that he is part of is always successful and exceeds clients' expectations. His responsibilities rely heavily on the ability to adapt and deliver and this has given him a tremendous exposure to the dynamics of managing projects in new environments pace.
Area of expertise, skills and capabilities	Information Technology, Human Resources Business Management, programming & Administration
Directorships held in other public companies (excluding foreign companies and Section 8 companies)	Directorship in other public Companies: NIL
Chairman / Member of the Committees of the Board of Directors of Lagnam Spintex Limited	NIL
Memberships/ Chairmanships of committees of other public companies (Includes only Audit Committee and Stakeholder Grievances Committee)	Chairmanship in other Companies: NIL Membership in Other Companies: NIL
Listed entities from which Mr. Shubh Mangal has resigned in the past three years	NIL
Number of equity shares held	1395000 Equity Shares
Relationships with other Directors, Manager and other Key Managerial personnel	Son of Mr. D. P. Mangal, Executive Chairman and brother of Mr. Anand Mangal, Managing Director of the Company
Details of last remuneration drawn (F.Y. 2024-25)	Rs. 68.15 Lacs (Including all benefits as approved)
Number of meetings of the Board attend during the financial year 2024-25	05 (five) out of 05 (five) meetings held


### Annexure to the Item No. 4 of the Notice

#### **BRIEF RESUME OF THE DIRECTOR(S) SEEKING CONTINUATION OF REMUNERATION AT THE 15<sup>TH</sup> ANNUAL GENERAL MEETING TO BE HELD ON 23.07.2025.**

Name	Mr. Anand Mangal
DIN	03113542
Date of Birth	14.10.1982
Date of appointment on the Board	12.06.2010
Qualifications	BSC (Honors) in Business & Management Studies
Brief Profile & Expertise in specific functional areas 	Mr. Anand Mangal aged 43 years is promoter Managing Director of the Company. He has vast experience of 10 years in the field of business administration & Sales & Marketing. He is a proven influencer & negotiator and has pragmatic approach of getting the required results. He guides his employees in achieving targets in a dynamic and complex business environment. He looks at the production, marketing, purchase and administration department of the company. He also represents the company to negotiate deals with international customers and it is mainly because of him that the exports of the company have been growing at a rapid pace.
Area of expertise, skills and capabilities	Textile Technical Operations, Finance, Taxation, Business Management, Sales Marketing & Administration
Directorships held in other public companies (excluding foreign companies and Section 8 companies)	NIL
Chairman / Member of the Committees of the Board of Directors of Lagnam Spintex Limited	Member – Stakeholders’ Relationship Committee
Memberships/ Chairmanships of committees of other public companies (Includes only Audit Committee and Stakeholder Grievances Committee)	Chairmanship in other Companies: NIL Membership in Other Companies: NIL
Listed entities from which Mr. Anand Mangal has resigned in the past three years	NIL
Number of equity shares held	2222750 Equity Shares
Relationships with other Directors, Manager and other Key Managerial personnel	Son of Mr. D. P. Mangal, Chairman & Whole-time Director and brother of Mr. Shubh Mangal, Whole-time Director of the Company
Details of last remuneration drawn (F.Y. 2024-25)	Rs. 62.34 lacs (including all benefits as approved)
Number of meetings of the Board attend during the financial year 2024-25	05 (Five) out of 05 (Five) Meetings held

## Annexure to the Item No. 5 of the Notice

### **BRIEF RESUME OF THE DIRECTOR(S) SEEKING CONTINUATION OF REMUNERATION AT THE 15<sup>TH</sup> ANNUAL GENERAL MEETING TO BE HELD ON 23.07.2025.**

Name	Mr. Shubh Mangal
DIN	01287935
Date of Birth	19.10.1977
Date of appointment on the Board	21.02.2020
Qualifications	MSMIS and B. Com (Hons.)
Brief Profile & Expertise in specific functional areas 	Mr. Shubh Mangal aged about 47 years is Whole-time Director of the Company. He has over 18 years of experience with Micro Strategy products. Armed with a Masters degree in Management Information Systems and many years of experience working with the US clients, he has picked up a rich mix of technical and management skills in the industry. Every project that he is part of is always successful and exceeds clients' expectations. His responsibilities rely heavily on the ability to adapt and deliver and this has given him a tremendous exposure to the dynamics of managing projects in new environments pace.
Area of expertise, skills and capabilities	Information Technology, Human Resources Business Management, programming & Administration
Directorships held in other public companies (excluding foreign companies and Section 8 companies)	Directorship in other public Companies: NIL
Chairman / Member of the Committees of the Board of Directors of Lagnam Spintex Limited	NIL
Memberships/ Chairmanships of committees of other public companies (Includes only Audit Committee and Stakeholder Grievances Committee)	Chairmanship in other Companies: NIL Membership in Other Companies: NIL
Listed entities from which Mr. Shubh Mangal has resigned in the past three years	NIL
Number of equity shares held	1395000 Equity Shares
Relationships with other Directors, Manager and other Key Managerial personnel	Son of Mr. D. P. Mangal, Executive Chairman and brother of Mr. Anand Mangal, Managing Director of the Company
Details of last remuneration drawn (F.Y. 2024-25)	Rs. 68.15 Lacs (Including all benefits as approved)
Number of meetings of the Board attend during the financial year 2024-25	05 (five) out of 05 (five) meetings held